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Editorial

Our country is facing problem with fuel crisis and power shortage from the month of April 2026. LNG gas is also one of the main sources for production of electricity in Bangladesh. The electricity load shading is going on more than 3000 megawatts every day. Routine electricity load shedding returned to widespread levels in Bangladesh by late April 2026 due to a severe heatwave and primary fuel shortages, though intermittent seasonal power cuts had already been occurring in rural areas earlier in the spring.

CDI Faculty conducted a total of 12 trainings for 319 Caritas Staff and Development partners out of which 173 were women and 146 men participants within July 2026. The main training headings are ‘Career and Skill Development’, ‘Value and Education’, ‘Youth Christian Leadership for post SSC’, ‘Health and Personal Hygiene’, ‘Leadership and Management’, ‘Child Protection’, ‘Value based Credit Union Leaders and Members’, ‘Moral Values and Parenting’, and ‘Workplace behaviour and Professional Ethics’.

The participants enhanced knowledge and a positive attitude towards effective management. The immediate and short-term impact of the training is that the participants are aware of their aim in life and in a decisive stage for their own future career development. The participants can perform effective and positive roles in communication and development in their self-organization.

During the period CDI Research unit conducted study on ‘Resilience and Adaptive Resistance of Caritas Bangladesh.’ The research team also conducted an evaluation namely, “Strengthen Capacity of Rural Poor Families to Enhance Economic Development and their Basic Rights”-(SAFE) project of DIPSHIKHA. We are thankful to the contributors and editorial Board of the CDI News for their hard work and cooperation to publish CDI News letter.

Learning Visit

Caritas Working Areas of Mymensingh Regional Office

Caritas Development Institute organizes learning field visit twice a year in different regional offices of Caritas Bangladesh on rotation basis. CDI selects visiting place (s) after being ensured about the availability of CDI trainees (any forms) and accomplishment of research (any types) by CDI in certain region/places. This year CDI conducted the learning field visit under the working areas of Caritas Mymensingh Region. The faculty members of Training component



visited the Mymensingh regional office, Baromari, Nalitabari Upazila office, Jhenaigati Field Office, FSL (Food Security and Livelihood) project areas, as well as met with staff at region and field level and beneficiaries of MLE, FSL and SONGLAP projects. The faculty members exchanged their development views and shared knowledge and experience with field staff and beneficiaries. Faculty members also received practical knowledge and skill through the learning field visit.

The objectives of the field visit were:

- ⇒ To gather practical knowledge on new and ongoing projects activities that being implemented by Mymensingh Region.
- ⇒ To observe effectiveness and application level of training learning (offered by CDI) at field level as well as to identify key challenges, gaps and exploring new methods to enrich CDI training methods and tools.
- ⇒ To identify new research areas within existing projects under Caritas Mymensingh region
- ⇒ To conduct need assessment of training among the regional staffs and project beneficiaries.



Learning Application area in CDI: Community experience is a great learning for CDI faculties. There are many opportunities to apply the field visit learning in CDI activities. CDI can introduce new training for project staff. Community people's life and their story is a real example in sessions of all training. CDI can incorporate the field visit knowledge in module and handout materials development, Case study writings, and

developing quality project proposal and methodology development of CDI trainings. The learning visit team of CDI comprised of 08 members.

Training

Career and Skills Enhancement: In collaboration with Fr. Charles J. Young Foundation with Mr. Ranjon Rozario, Executive Director, and CDI conducted Career and Skills Enhancement training at the Kallayanpur Baptist church on July 17, 2026, for mentioned church's Youth leaders. The training was facilitated by Chayon Hubert Rebeiro, Coordinator-Training (Marketing), Caritas Development Institute (CDI) and Pastor Charles Asru Bala. A total of 17 youth leaders (male 11 and female 6) participated in the training. The facilitator discussed and agreed on the training schedule with Mr. Ranjon Rozario, Executive Director, Fr. Charles J. Young foundation. Participants got to Know about the Concept of Morality, Characteristics of Morality, Importance of Morality, Values of Heart, Sources of Values, Kinds of values, Career Development Concept, how to Choose Career, Career Action Plan, Skills Development concept and process etc. Group sharing through several games, brainstorming, and each of the steps in the training presented one by one. Participants said that they learnt how to practice values in their daily life, how to choose and develop their career and enhance their skills for future have got ideas and knowledge which will help them to move forward in the right trac. Participants thanked the organizers and facilitators for the time demanding subject they discussed. They also said that the training duration was not enough for them, it could be more days for deepening the training subject.



Values and Education : At the invitation of Ramna Seminary Rector Fr. Sony Martine Rodrigues, Values and



Education for the seminarian was conducted at the Ramna Seminary Premises, on April 24, 2026. The training was facilitated by Chayon Hubert Rebeiro, Coordinator-Training (Marketing) and William Jeriel, Faculty member, Caritas Development Institute (CDI). A total of 31 Seminarian participated in the training. Prior to the training, the facilitator discussed and agreed on the training schedule with Ramna Seminary Rector Fr. Sony Martine Rodrigues. Participatory methods were used for

the training. Through small group work, games and space for questions and answers have created safe space for participants to freely express their opinion and discuss them further. In addition, the presentation was two ways communication (between facilitator and participants) to ensure mutual understanding developed during the training. Seminarians appreciated the training topics. Mostly seminarians said that the training content were very contemporary and effective but was not enough for them it could be more days and requesting to have follow up training which also expressed in the oral evaluation. This training will help them to enhance their skills and knowledge and apply these in their personal and seminarian life which will contribute to their future priesthood as well.

TRAINING

Youth Christian Leadership post SSC 3rd : In collaboration with Dhaka Arch Diocese Youth Commission with Fr. Proloy Cruze, Youth Coordinator, and CDI conducted Youth Christian Leadership training at the Dum Anthynio Pastoral Center, Nagori on June 20, 2026, for Post SSC 3rd girls' students. The training was facilitated by Chayon Hubert Rebeiro, Coordinator-Training (Marketing), Caritas Development Institute (CDI). A total of 30 students (girls) participated in the training. The facilitator discussed and agreed on the training schedule with Fr. Proloy Cruze, Coordinator, Dhaka Arch Diocese Youth Commission. Participants got to Know about the Christianity, Youth, Leadership, types of leadership, characteristics of different leadership and expectation from youth as leader etc. Group sharing through several games, brainstorming, video shows and each of the steps in the training presented one by one.



Moreover, the training participants got a chance to discuss in-depth through small group discussion. Participants said that they learnt how to link or help them to become a Christian good leader in the light of Bible education and aware about the process which made them understand about the subjects. Mostly participants said that the training duration is not enough for them it could be more days for deepening the training subjects.

Youth Christian Leadership post SSC 4th Batch : In collaboration with Dhaka Arch Diocese Youth Commission with Fr. Proloy Cruze, Youth Coordinator, and CDI conducted Youth Christian Leadership training at the Dum Anthynio Pastoral Center, Nagori on June 27, 2026, for Post SSC 4th batch (boys') students. The training was facilitated by Chayon Hubert Rebeiro, Coordinator-Training (Marketing), Caritas Development Institute (CDI). A total of 30 students (boys) participated in the training. The facilitator discussed and agreed on the training schedule with Fr. Proloy Cruze, Coordinator, Dhaka Arch Diocese Youth Commission. Participants got to Know about the Christianity, Youth, Leadership, types of leadership, characteristics of different leadership and expectation from youth as leader etc. Group sharing through several games, brainstorming, video shows and each of the steps in the training presented one by one. Moreover, the training



participants got a chance to discuss in-depth through small group discussion. Participants said that they learnt how to link or help them to become a Christian good leader in the light of Bible education and aware about the process which made them understand about the subjects. Mostly participants said that the training duration is not enough for them it could be more days for deepening the training subjects.

TRAINING

Health and Personal Hygiene : A session on Reproductive Health and Personal Hygiene arranged for Caritas Development Institute for the student of Come and See Program at Holy Cross Father's Pastoral and Retreat Center, Vadun, Kaliganj, Gazipur. The session conducted on 3rd July 2026 from 9am to 12:30pm. There were 38 students from various dioceses. All students were male. The course was designed on effective contents for the students. The contents were about concept of scientific knowledge on man and human and what is Bible say about the man and women. Reproductive health issues on introduction to Man and Women organ, adolescent health, good values on safe sex and sexual diseases and personal hygiene as well. For participatory discussion there were used many methodologies. Open discussion, multi media presentation, question and answer etc. All students were active and share their opinion in session. They said they enjoyed learning. There was no evaluation by the prescribed format but students verbally said that the session learnings would be very useful for their life. They can organize their life basis on good learning from the session they received. Orpa Kuzur, Senior Faculty Member, facilitated the session for the students.



Leadership and Management : Caritas Development Institute (CDI), the training and research centre of Caritas Bangladesh, successfully organized a three-day Leadership and Management Training from 17–19 July 2026 at Novara High School. The programme brought together 31 participants (10 male and 21 female), including teachers



and members of the ethnic community, with the aim of strengthening leadership, management, communication, and teamwork skills for improved school and community development. Throughout the three-day programme, participants actively engaged in interactive lectures, group discussions, case studies, role plays, practical exercises, and action planning sessions. Key topics included leadership styles, communication, planning and organizing, decision-making, conflict management, time management, team building, motivation, monitoring, and performance improvement. The training concluded with a closing

ceremony attended by Mr. Robi Mardy, Director of Caritas Dinajpur Region, as the Chief Guest. He congratulated the participants on successfully completing the training and encouraged them to apply the knowledge and skills gained to strengthen leadership in their schools and communities which can make leadership, stronger institutions, and improved educational outcomes.

TRAINING

Child Protection : Caritas Development Institute (CDI) successfully organized a one-day Child Protection Training on 09 July 2026 at Mary Immaculate International School. A total of 11 participants (1 male and 10 female) attended the training. The sessions focused on understanding child protection, identifying different forms of child abuse and neglect, and recognizing the roles and responsibilities of teachers and school staff. Participants also learned the proper procedures for reporting and responding to child protection concerns. The training highlighted practical strategies for creating a safe, inclusive, and child-friendly school environment. Interactive discussions and case studies encouraged active participation and enhanced participants' confidence in safeguarding children. The program concluded with a renewed commitment from the participants to promote child protection and uphold the rights, safety, and well-being of every child within the school community.



Leadership and Management : Caritas Development Institute (CDI), the training and research Centre of Caritas Bangladesh, conducted a Leadership and Management Training at St. Francis School, Balubari Total participants =30 (Male-07, Female-23). The programmer focused on strengthening participants' leadership, communication, planning, decision-making, and team-building skills to enhance effective school management. Through interactive sessions, group discussions, and practical exercises, participants gained valuable knowledge and tools for improving their professional leadership. The training concluded with a strong commitment from participants to apply the learning in their schools and promote a positive and collaborative educational environment.



TRAINING

Value Based Credit Union Leaders and Members : In collaboration with Boksonagor Credit Union with Mr. Barun Gomes, President, and CDI conducted Value Based Credit Union Leaders and Members training at the



Boksonagor Credit Union conference hall on July 24, 2026, for the mentioned Credit Union leaders and members. The training was facilitated by Chayon Hubert Rebeiro, Coordinator-Training (Marketing), Caritas Development Institute (CDI) and Patrick Gomes CEO, Boksonagor Credit Union. A total of 45 Leaders and members leaders (male 10 and female 35) participated in the training. Participants got to Know about the Concept of Credit Union, Loan Policy, Value Based Credit Union Leaders and members, task, role and responsibilities etc. Group sharing through several games, brainstorming, and each of the steps in the training presented

one by one. Moreover, the training participants got a chance to discuss in-depth through small group discussion. Participatory methods were used for the training. Through small group work, games and space for questions and answers have created safe space for participants to freely express their opinion and discuss them further. In addition, the presentation was two ways communication (between facilitator and participants) to ensure mutual understanding developed during the training. Participants said that they learnt their role, responsibilities as members and leaders which will help them to move forward in the right trac for their credit Union.

Leadership & Management Training for Teachers of Shantir Rani School : To strengthen the leadership and managerial capacities of educators, Caritas Development Institute (CDI), the training and research centre of Caritas Bangladesh, conducted a two-day Leadership & Management Training for the teachers of Shantir Rani School on 26–27 June 2026. The programme was attended by 20 female teachers, who actively participated in interactive learning sessions, group discussions, and practical activities. The training focused on developing essential leadership, communication, teamwork, planning, and decision-making skills, empowering participants to enhance school management and foster a positive learning environment.



TRAINING

Moral Values and Parenting: Caritas Development Institute (CDI) successfully organized a three-day Training on Moral Values and Parenting from 30 April to 2 May 2026 at Pragya Asana Mission School, Talma, Panchagarh. The programme aimed to strengthen participants' understanding of moral values, responsible parenting, and character development. Through interactive sessions, group discussions, and practical activities, participants gained valuable knowledge and skills to foster positive family relationships and promote value-based education within their communities. Total participants 25, male-3, female 22.



Leadership and Management Training for Shanti Rani Sisters: Caritas Development Institute (CDI), the training and research centre of Caritas Bangladesh, successfully conducted a three-day Leadership and Management Training for the Shanti Rani Sisters from 14–16 May 2026 at the Mother House, Kosba, Dinajpur. A total of 30 (Female- 30, Male-00) Sisters actively participated in the training. The programme focused on strengthening leadership, communication, decision-making, team building, and management skills to enhance effective leadership in their ministries and community service. Through interactive sessions and practical group activities, participants gained valuable knowledge and renewed their commitment to servant leadership and organizational excellence.



Workplace Behaviour and Professional Ethics Training: Caritas Development Institute (CDI) successfully conducted a three-day online training on Workplace Behaviour and Professional Ethics from 20–22 April 2026. A total of 11 participants attended the programme, including 5 male and 6 female participants. The training enhanced participants' understanding of professional ethics, positive workplace behaviour, effective communication, teamwork, and responsibility, enabling them to foster a more ethical and productive work environment.



⇒ ***‘Study on the Resilience and Adaptive Resistance of Indigenous and Climate-Vulnerable Communities in the face of Climate Change’ of Caritas Bangladesh:*** The research unit of CDI conducted the “*Study on the Resilience and Adaptive Resistance of Indigenous and Climate-Vulnerable Communities in the Face of Climate Change*” of Caritas Bangladesh. The objective of the study was to generate evidence on how climate change impacts the socio-economic development, protection, and rights of Indigenous and climate-vulnerable communities, and to identify inclusive, locally driven pathways that strengthen resilience, adaptive capacity, and climate justice. The study adopted a pragmatic philosophical worldview approach, embracing a pluralistic perspective by integrating both quantitative and qualitative assumptions through a convergent mixed-methods design. The methodology is explicitly designed to be participatory, gendersensitive, and culturally appropriate, adhering to the highest ethical standards. The proposed research design is anchored in a climate justice framework and integrates intersectional analysis to ensure that the compounded vulnerabilities faced by marginalized groups are fully captured and understood. The study was conducted in the five Upazilas: Shyamnagar (Satkhira), Patnitala (Naogaon), Haluaghat (Mymensingh), Rangunia (Chattogram), and Parbatipur (Dinajpur). These locations represent distinct climatic and socio-ecological systems.

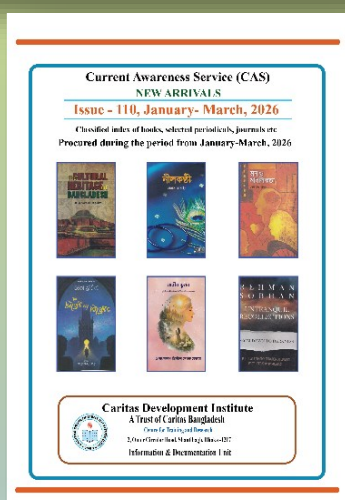
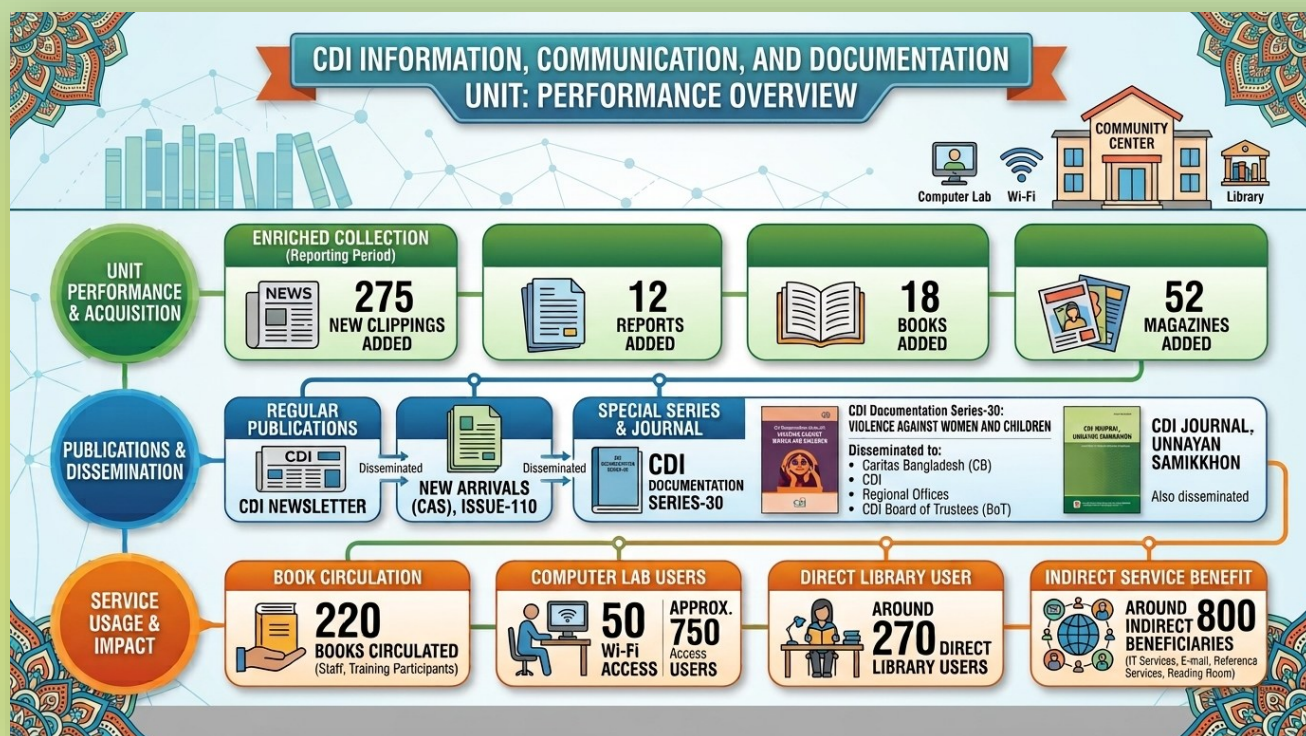
⇒ ***Evaluation of ‘Strengthen Capacity of Rural Poor Families to Enhance Economic Development and Their Basic Right (SAFE) Project’ of Dipshikha:*** Dipshikha is a Bangladesh-based, non-governmental, non-political, and non-profit organization committed to improving the socio-economic conditions of marginalized and vulnerable communities. In response to the evolving needs and priorities of its partner communities, Dipshikha initiated the project titled ‘*Strengthen Capacity of Rural Poor Families to Enhance Economic Development and Their Basic Rights (SAFE)*’ in Ranisankail Upazila of Thakurgaon District, located in the northern region of Bangladesh. CDI as an external evaluator has conducted the evaluation of SAFE project to assess against the evaluation indicators such as, relevance, effectiveness, efficiency, impact, and sustainability of the project interventions against project outcomes and outputs; to assess progress in achieving the outcomes and activities as outlined in the project proposal and the key achievements, good practices, and challenges that occurred during project implementation and to provide recommendations that would be references in the future to bring more effective changes among the beneficiaries. The methodology applied by this evaluation was underpinned by the Organisation for Economic Cooperation and Development (OECD)/ Development Assistance Committee (DAC) Evaluation Quality Standards.

⇒ ***Findings sharing of Population & Housing Census – 2025 Of Tejgaon Parish:*** The research unit of CDI presented the findings of *Population & Housing Census – 2025 Of Tejgaon Parish* at Tejgaon Church community center on April 17, 2026 with the Church level stakeholders. The objectives of the census were to determine the exact number of families, Hostel/Seminary/Mess/Boarding House and number of Catholic faithful population residing under Tejgaon Parish; to prepare and preserve an updated family list organized by blocks/neighbourhoods; to collect information on individuals from different professions and engage them in parish activities and to strengthen and improve pastoral services for parish residents. The survey gathered essential information including current address, permanent address, home ownership/rental status, ecclesiastical province, names of family members, age, gender, occupation, education, marital status, and whether the household had elderly, sick, or persons with disabilities.

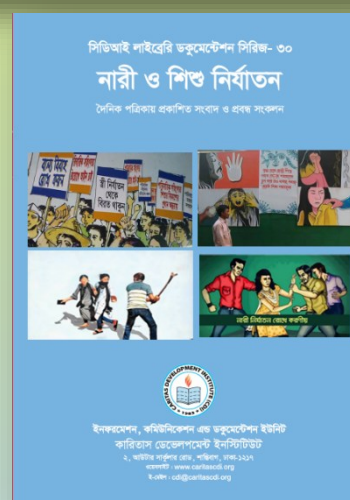
The CDI Information, Communication and Documentation Unit enriched its collection by adding 275 news clippings, 12 reports, 18 books, and 52 magazines during the reporting period.

The unit regularly published and disseminated the CDI Newsletter, and New Arrivals (CAS), Issue-110. In addition, CDI Documentation Series-30, titled *Violence Against Women and Children*, was published and disseminated to Caritas Bangladesh (CB), CDI, Regional Offices, and the CDI Board of Trustees (BoT). The CDI Journal, *Unnayan Samikkhon*, was also disseminated during this period.

A total of 220 books were circulated among Caritas Bangladesh and CDI staff, as well as training participants. The computer lab served 50 users, while approximately 750 users accessed the Wi-Fi facilities. Overall, around 270 people directly used the library, and approximately 800 individuals indirectly benefited from CDI's IT services, including the computer lab, e-mail, Wi-Fi, reference services, newspapers, magazines, news clippings, and reading room facilities.



New Arrivals (CAS), Issue-110



Violence Against Women and Children

Training is the one of the key area of CDI. CDI plays vital roles institutions and capacity building of Caritas and its development partners. CDI has long experience in designing and conducting training courses. CDI offers broad range of training courses. There are as under:

1 Man-Woman Relationship (Gender)

- Man-Woman Relationship and Development
- Men Woman Relationship Analysis Frameworks
- Mainstreaming Man-Woman Relationship in Climate Change and Adaptation
- Facilitation and Man-Woman Relationship in Disaster Risk: Reduction Activities



1

2 Health & Sanitation

- Reproductive Health and Rights
- Reproductive Health and life Skill
- Child Nultition
- Water, Sanitation and Hygiene (WASH)



2

3 Leadership and Management

- Development Leadership | * Leadership and Management
- Adivasi Leadership | * Youth Leadership
- Woman Leadership | * Community Leadership and management
- Effective Managerial Skill Development | * Team Building
- Effective managerial Skill development
- Planning and management | * Development Management
- Financial management
- Co-operative Credit Union management
- Office management | * Personnel Management
- Stress management | * Conflict management/peace building
- Grievance Management | * Community Based Organization Management



3

4 Community and Social Development Related Training

- Social Analysis and Development
- Community Driven Development (CDD)
- Asset Based Community Development (ABCD)
- People Led Development (PLD)
- Integrating a Value Chain perspective in rural Development
- Market Assessment
- Entrepreneurship Development
- Local Resource Mobilization
- Organizational Development
- Facilitation to people's organization
- Livelihood Promotion and Food Security



4

5 Right Based Approaches and Good Governance

- Advocacy, Lobbying and Networking
- Good Governance | * Human Hights, Justice and Peace
- Prevention of Human Trafficking
- Child Protection and Development



5

6 Education and Formation

- Orientation on Caritas and Development | * Value Education
- Early Childhood and Development Training (ECD)
- Training of Trainers (TOT) | * Training Need Assessment
- Facilitation Skill Development | * Basic Computer Skills
- Counselling



6

Ecological Conservation and Development

- Climate Change Adapiation and Mitigation
- Disaster management/Risk Reduction
- Facilitation Skill Development of Disaster Emergency Initiative



Long Course: Diploma Course on Social Analysis and Development. CDI Offers a three months long Diploma Course on Social Analysis and Development. The Course aims to gain a deeper understanding about social and development issues in the local, national and global content. It also aims to responds effectively to the need of the community people driven by faith-based teaching.

Admission Procedure: Training participants are required to be nominated by their respective organizations/sponsors. Request for training has to submit at least one month prior to the course commences.



CDI also offers tailor-made training based on the organization requirement.

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CDI RESEARCH

Research Unit is an important domain of CDI. Its area of specialization is conducting different socio-economic research, empirical research, exploratory research, ethnographic research and participatory action research for Caritas Bangladesh, partner organizations, and other non-government organizations at national and international level. CDI has an experienced pool of researchers who have substantial specialization in the field of poverty alleviation and economic development, climate change, socio cultural development, land rights, Disaster Management, WASH, Education, Gender issues, environment and natural resource management issues. The experienced researchers of CDI also provide consultancy services for partner organizations at home and abroad. CDI research explores innovative thoughts and develops knowledge and helps to apply it as well in different development areas. CDI Research Unit conducts research in the areas of:



Usually CDI initiate Research Projects as per the need of Caritas projects. However, CDI is open to other development organizations. CDI has a skilled pool of Researchers who have substantial Specialization in the field of development research in country and abroad.



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